

# Collaborative Leadership

## Short Course

Make the most of the wisdom and experience of your whole team with practical skills and confidence.

### Keen to collaborate but feel like you're missing the mark?

When you're responsible for a team, you need to get the job done, meet the bottom line and negotiate the most efficient use of resources. Collaborative leaders go further than this, because they don't do it alone.

With an emotionally resilient culture, you build stronger, more innovative people who can land on their feet successfully, no matter what happens.

We're better together.

### What will I learn?

#### Extended leadership skills

- Build emotional resilience in your team to handle 'tricky' encounters
- Apply micro-skills for good management
- Awareness of your personal motivations and taking care of yourself
- Recognise your leadership style and its impact
- How you can change your practices to better match your values
- Increase your capacity to effect change and influence values

#### How we affect each other

- Explore unconscious team dynamics at work
- Organisational dynamics and our role in these
- Unspoken components of organisational culture
- Role theory – roles people play in teams and how we can avoid getting stuck in these

#### Working with your group or organisation

- Facilitate collaborative teamwork
- Foster confidence in taking risks to be genuine
- Understand organisational values and beliefs

### Why with us?

We provide a container to develop the practical skills and confidence you require for collaborative management. You'll learn more about yourself as a manager. This provides a strong and practical foundation for enhancing your management skills.

And we're internationally recognised as leaders in the field of facilitation and collaborative leadership training.

### Our approach to training

We create an environment where you can look at your work practices with safety and lightness. Our work is lively, experiential and practical – and fosters emotional resilience. And we have a bit of fun along the way!

A large part of the program is devoted to practicing skills using real-life situations you want to work on. We allow time for you to address individual needs and issues faced in your workplace.

### Details

**Duration:** Two days 9.30am – 5.00pm

**Provided:** Delightful lunch, morning and afternoon tea, workshop materials and resources

**Venue:** Groupwork Centre Training Rooms, 31 Rennie St, Thornbury

**Parking:** Ample street parking available

**Group Discount available:** We offer 10% off full price when 2 or more people from an organisation book into the same dates for this course.

**Cost:** \$990 inc GST



31 Rennie Street, Thornbury Vic. 3071

P: 03 9443 8500 | E: enq@groupwork.com.au

[www.groupwork.com.au](http://www.groupwork.com.au)

ABN 23 472 563 341