

Collaborative Leadership

2-Day training

Use practical skills and awareness for your staff to feel heard, listen to understand each other and make the most of their wisdom and creativity.

Feel like your team is missing the mark?

As a leader, you need to both identify and make the most of the wisdom and experience in your organisation or team. With so many operational issues to address and negotiate, however, the emotional content is often overlooked. The advantage of an emotionally resilient leader is having the skills and awareness to build a stronger, more successful organisation.

What will I learn?

Extended leadership skills

- Building emotional resilience to handle 'tricky' encounters
- The micro skills for good management
- Being conscious of your personal motivations and taking care of yourself
- Your leadership style and its impact
- How you can change your practices to better match your values
- Your capacity to effect change and influence values

How we affect each other

- Understanding the unconscious dynamics at work in a team
- Organisational dynamics and our role in these
- The unspoken components of organisational culture
- Role theory – roles people play in teams and how we can avoid getting stuck in these

Working with your group or organisation

- Facilitating collaborative teamwork
- Increasing confidence in risk taking in being genuine
- Understanding organisational values and beliefs

Why with us?

We provide a container to develop the practical skills and confidence you require for collaborative management. You will learn more about yourself as a manager. This provides a strong and practical foundation for enhancing your management skills.

We are also internationally recognised as leaders in the field of facilitation and collaborative leadership training.

Our approach to training

We create an environment where you can look at your work practices with safety and lightness. Our work is lively, experiential and practical – and fosters emotional resilience. And we have a bit of fun along the way!

A large part of the program is devoted to practising skills using real-life situations you want to work on. We allow time for participants to address individual needs and issues faced in the workplace.

Details

Duration: Two days 9.30am – 5.00pm

Optional: Delightful lunch, morning and afternoon tea, workshop materials and resources

Optional Venue: Groupwork Centre Training Rooms in Thornbury, Vic.

For inquiries or bookings: Please contact us to arrange a proposal to suit your needs.



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